

## Thaer Sultan

Doctor in Service Economics and Management (The Economics of Service Organizations)

### 1- Brief:

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- **Current Job: Lecturer** - Department of Economics - Faculty of Economics - Damascus University
- **Highest academic degree: PhD** in Economic and Administrative Sciences, Aix-Marseille University, France.
- **D.O.B:** 18/11/1973
- **Marital status:** Married.
- **Nationality:** Syrian
- **Address:** Syria – Damascus University– Faculty of Economics.
- **Email address:** [thaersultan@yahoo.com](mailto:thaersultan@yahoo.com)
- **Mobile number:** 00963999628772

### 2- Qualification:

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- **PhD** in Economic and Administrative Sciences (**Economics and Services Management**), Aix-Marseille University, France, 2002-2007.
- **Master** of Management and Economics – IAE - University of Aix-Marseille, France, 2000-2002.
- **Diploma in** Economics and Planning - Tishreen University, Syria, 1996-1997.
- **Bachelor's** degree in Economics and Planning - Tishreen University, Syria, 1992-1996.

### 3- Academic Experience:

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- Teaching the **Macro Analysis** (in French) for Master students, Faculty of Economics, Damascus University, Syria, 2007-2011.
- Teaching the **Tourism Industry** to first-year students, Tourism Faculty, Al-Baath University, Syria, 2007-2011.

- Teaching the **Macro Analysis** (in French) for Master students, Banking and Finance department, Purdue University IV (Damascus Branch), 2007-2011.
- Teaching the **General Finances**, Open Education department, Faculty of Economics, Damascus University, Syria, 2007-2011.
- Teaching **Service Economics** to Fourth year students, Faculty of Economics, Damascus University, Syria 2008 to date.
- Teaching the **Economic Studies** (in English) to Third year students, Faculty of Economics, Damascus University, Syria 2008 to date.
- Teaching the **Economic Effects of Tourism** to Third-year students, Tourism Faculty, Al-Baath University, Syria, 2008-2011.
- Teaching the **Principles of Economics - Micro and Macro Economic Analysis** to First and Second Year, Syrian International Private University, Syria, 2010-2011.
- Teaching the **Principles of the Tourism Industry** to First year students, Open Education department, Faculty of Tourism, Al-Baath University, 2010 – 2011.
- Teaching the **Principles of Marketing and Purchasing Management** to First- and Second-year students, Syrian International Private University, 2010 – 2011.
- Teaching the **Management and Marketing of Services** (in English) to Fourth year students, Levant University, Syria, 2013-2017.
- Teaching the **Management and Marketing of Services** (in English) for Master students, the Arab Academy for Electronic Sciences, Syria, 2017 to date.
- Teaching the **E-Marketing** to Third year students, Kalamoon University, Syria, 2017 – 2019.
- Teaching the **E-Commerce** to Third Year students, Kalamoon University, Syria, 2017 – 2019.
- Teaching the **Tourism Policies for Development Purposes** for Master students, Faculty of Tourism, Damascus University, Syria, 2108 to date.
- Teaching the **Management of Tourism Organizations** for Master students, Faculty of Tourism, Damascus University, Syria, 2108 to date.

#### **4- Administrative and technical experience:**

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- Scientific and Administrative **Vice Dean** - Faculty of Tourism - University of Damascus, Syria, 2009-2010.
- **Member of the National Academic Standards Committee** for Economic and Tourism Sciences, Syria, 2010- 2024.
- **Advisor** to the Prime Minister for Economic Affairs, 2014-2024.
- **Member of the Committee of Experts** in the Higher Commission for Scientific Research, Syria, 2018- 2024.
- Head of the Department of Management and Marketing, University of Kalamoon, Syria, 2018-2019.
- **Member of the Board of Directorate** of the General Postal Corporation as an **expert**, Syria, 2021- 2024.
- **Member of the Board of Directorate** of the Loan Risk Guarantee Corporation, Syria, 2022- 2024.

#### **5- Research:**

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- Supervising a master's dissertation entitled (Adapting the Internal Market Economy to Crises), (Damascus University), Syria, (2017).
- Supervising a master's dissertation entitled (Using Standard Models to Study the Substitution of Tourism for Oil in the Syrian Economy), Damascus University, Syria, (2015).
- Supervising a master's dissertation entitled (Quality of Banking Services and Its Impact on The Credit Portfolio of Private Banks Operating in The Syrian Economy), (Damascus University), Syria, (2019).
- Supervising a master's dissertation entitled (The Impact of Organizational Behavior on The Performance of Workers in Humanitarian Organizations), (Damascus University), Syria, (2020).
- Supervising a master's dissertation entitled (The Health Planning and Its Impact on Mankind Development), (Damascus University), Syria, (2023).

- Supervising a master's dissertation entitled (The Role of Tourism Promotion via the Internet in Attracting Tourism Investments), Faculty of Tourism, University of Damascus, Syria, (2021).
- Supervising a master's dissertation entitled (The Impact of After-Sales Services on Improving Companies' Performance) (Case Study of the Syrian Telecom Company), (Damascus University), Syria, (2019).
- Supervising a master's dissertation entitled (The Quality of Banking Services and its Impact on Customer Satisfaction), (Damascus University), Syria, (2017).

#### **6- Conferences:**

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- The Second Academic Conference on Tourism, Perpignan, France, 2004.
- Participation in workshops within the Kalamoon region, entitled (developing the economic and social infrastructure and empowering women through financing small and medium projects), Syria, (2016).
- Participation in a workshop (Managing the Information Services) Ministry of Communications, Syria, (2018).

#### **7- Publication:**

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- An article published in the Third Academic Conference for Tourism, Marrakech - Morocco - entitled (Tourism Economy and its Effects in Syria), 2005.
- A study published in the Tishreen Journal entitled (Studying the Gender Gap in the Fields of Work, Education and Situation in the Northern and Northeastern Region of Syria), Issue 4 – 2020.
- A study entitled (Activating the role of social responsibility in economic development and its role in supporting entrepreneurs), (Tishreen Journal, 2016).

#### **8- Skills:**

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- **Bilingual (French and Arabic)**
- **Computer Skills** (Microsoft office).

- **Statistical software** for data analysis (Example **SPSS**).
- Online teaching skills.

#### **9- Languages:**

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- **Arabic:** Mother tongue
- **French:** Excellent
- **English:** Good

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#### **10- Interests and Hopyy:**

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- Travel.
- Making friends.
- Swimming.
- Reading

#### **11- Academic Prizes:**

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**Al-Basil certificate for the first graduate, 1996, Tishreen University**