



# Curriculum Vitae

## Mahmoud Kadalem

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### **PERSONAL DETAILS**

Birth Place:	<i>Homs</i>
Birthdate:	<i>28-6-1983</i>
Nationality:	<i>Syrian</i>
Country:	<i>Syria</i>
Address:	<i>Damascus- adra elomalia</i>
Phone:	<i>+963-991033623</i>
Mobile:	<i>+963 -992211184</i>
E-mail:	<i>mhm_k@hotmail.com</i>
Family Status:	<i>Married</i>
Children:	<i>3</i>
Gender:	<i>Male</i>
Military Service:	<i>Finished On 2007-08-04</i>

### **EDUCATION**

College:	<i>Faculty of Economics, Damascus University</i>
Degree:	<i>Doctorate degree</i>
Major:	<i>Business Administration</i>
From:	<i>2018</i>
To:	<i>2020</i>
Status	<i>Graduated</i>
Rate	<i>Very good</i>
<b>Title: the impact of environmental management system (EMS) in enhancing environmental sustainability in the chemical industries sector Comparative field study between pharmaceutical companies in Syria</b>	

### **EDUCATION**

College:	<i>Faculty of Economics, Damascus University</i>
Degree:	<i>Master degree</i>
Major:	<i>Business Administration</i>
From:	<i>2009</i>
To:	<i>2011</i>
Status	<i>Graduated</i>
Rate	<i>Very good</i>
<b>Title: Improve the quality of hotel services in the Syrian tourism organizations by using the method of SIX SIGMA A field study on the five and four star hotels in the city of Damascus and its suburbs</b>	

## **EDUCATION**

College:	<i>Higher institute of business administration (HIBA)</i>
Degree:	<i>Master degree</i>
Major:	<i>Business Administration</i>
From:	<i>2017</i>
To:	<i>2018</i>
Status	<i>Graduated</i>
Rate	<i>Excellent</i>
<i>Title: The reality of environmental auditing and Possibility of adoption by the Central organization for financial control</i>	

## **EDUCATION**

College:	<i>Faculty of Economics, Damascus University</i>
Degree:	<i>Bachelor's degree</i>
Major:	<i>Business Administration</i>
From:	<i>2002</i>
To:	<i>2005</i>
Status	<i>Graduated</i>
Average	<i>64,95%</i>

## **EDUCATION**

<i>Educational Institution</i>	<i>Association of legal accountants</i>
<i>Degree:</i>	<i>Diploma</i>
<i>Major:</i>	<i>Legal Accountant</i>
<i>Year</i>	<i>2009</i>
<i>Status</i>	<i>Graduated</i>
<i>Rate</i>	<i>Very good</i>

## **RESEARCHES**

<i>Study of the applicability of the Six Sigma methodology:(DMAIC) In telecommunications companies to improve environmental sustainability A field study on Syriatel Telecom, ALBAATH UNIVERCITY</i>
<i>The Impact of Smart Organizations' Characteristics on Enhancing Environmental Sustainability in Syrian Telecommunications Companies (Field Study on MTN Syria - Syriatel), ALBAATH UNIVERCITY</i>
<i>Improve disclosure and reporting About the social responsibility of Syrian business organization by using internal mechanisms of governance, ALBAATH UNIVERCITY</i>

## **LANGUAGES**

Language:	<i>English</i>
Read:	<i>Very Good</i>
Written:	<i>Very Good</i>
Spoken:	<i>Very Good</i>

## **SKILLS**

<i>Category</i>	<i>Subcategory</i>	<i>Proficiency</i>
<b>MS Office</b>	<i>Word</i>	<i>Very Good</i>
	<i>Excel</i>	<i>Advanced</i>
	<i>Power Point</i>	<i>Very Good</i>
	<i>Publisher</i>	<i>Very Good</i>
	<i>Outlook</i>	<i>Very Good</i>
<b>Operating System</b>	<i>Windows</i>	<i>Very Good</i>
<b>Soft Skills</b>	<i>Computer Typesetting</i>	<i>Advanced</i>
	<i>Presentation Skills</i>	<i>Very Good</i>

## **WORK EXPERIENCE**

*Now*

<b>Organization:</b>	<i>Damascus university- higher institute of administrative development</i>
<b>Start Date</b>	<i>2023</i>
<b>Job Title</b>	<i>Professor-faculty member</i>
<b>Field of Work</b>	<i>Teaching in the department of economic and international business administration</i>
<b>Subjects that are taught:</b>	<i>Strategic management- creativity management- communication skills....</i>

*Now*

<b>Organization:</b>	<i>Yarmouk private university(ypu)</i>
<b>Start Date</b>	<i>2022</i>
<b>Job Title</b>	<i>Professor-faculty member</i>
<b>Field of Work</b>	<i>Teaching at the Faculty of Administrative and financial Sciences</i>
<b>Subjects that are taught:</b>	<i>Public relationship management- introduction to business administration- business ethics-organization theory-principles of marketing.....</i>

## **WORK EXPERIENCE**

<b>Organization:</b>	<i>Wadi international university</i>
<b>Start Date</b>	<i>2021</i>
<b>Job Title</b>	<i>Professor-faculty member</i>
<b>Field of Work</b>	<i>Teaching at the Faculty of Administrative and Economic Sciences</i>
<b>Subjects that are taught:</b>	<i>Marketing materials, including: marketing principles - consumer behavior - international marketing - services marketing - e-marketing-distribution channels-e-trade-marketing research...</i>

## **WORK EXPERIENCE**

*Now*

<b>Organization:</b>	<i>Faculty of Economics, Damascus University</i>
<b>Start Date</b>	<i>2020</i>
<b>Job Title</b>	<i>Professor-faculty member</i>
<b>Field of Work</b>	<i>Open education program at the Faculty of Economics-damascus university, and Formal education at the Faculty of Economics, As-Suwayda Branch</i>
<b>Subjects that are taught:</b>	<i>Financial management - negotiation management in English - operations and production management - business correspondence in English - operations research - quantitative methods...</i>

## **WORK EXPERIENCE**

<b>Organization:</b>	<i>Bilad Al-Sham Private University</i>
<b>Start Date</b>	<i>2020</i>
<b>Job Title</b>	<i>Professor-faculty member</i>
<b>Subjects that are taught:</b>	<i>Banking Operations Management - Quantitative Methods in Management - Audit of Islamic Financial Institutions.</i>

## **WORK EXPERIENCE**

*Now*

<b>Organization:</b>	<i>Syrian Virtual University</i>
<b>Start Date</b>	<i>2020</i>
<b>Job Title</b>	<i>Professor</i>
<b>Field of Work</b>	<i>faculty member</i>
<b>Subjects that are taught:</b>	<i>principles of accounting</i>

## **WORK EXPERIENCE**

<i>From 2009 Till Now</i>	
Organization:	<i>Central auditing organization</i>
Start Date	<i>1-1-2009</i>
Job Title	<i>Inspector</i>
Field of Work	<i>Finances/Accountancy</i>
Work Place	<i>Syria / Damascus/29 May st.</i>

<i>From 2012 Till 2014</i>	
Organization:	<i>Al reda institute</i>
Address:	<i>Syria / Damascus/al baramkeh</i>
Job Title	<i>Manager</i>
Field of Work	<i>Education/Training</i>
Job Type	<i>Part Time</i>

<i>From June 2009 To January 2012</i>	
Company:	<i>Saco (LTD)</i>
Company Industry:	<i>Consulting and Investment</i>
Address:	<i>Durra Building (Next Al-Kabbani Theater) - 29 May st. – Damascus – syria</i>
Phone:	<i>+963 (11) 2319166</i>
Fax:	<i>+963 (11) 2323075</i>
e-mail:	<a href="mailto:info@sacosyria.com"><i>info@sacosyria.com</i></a>
website:	<a href="http://www.sacosyria.com"><i>www.sacosyria.com</i></a>
Director-General:	<i>Eyad Mohammad +963 (96) 6666093</i>
Position:	<i>Financial Analyst</i>
Functions:	<ul style="list-style-type: none"> <li>▪ <i>Preparation of feasibility studies for tourist, industrial, agricultural, and service projects.</i></li> <li>▪ <i>Market research</i></li> <li>▪ <i>Preparation of Estimated budgets.</i></li> <li>▪ <i>Guidance Studies</i></li> </ul>
Leaving Reason:	<i>The company stopped all its work because of Economic situation in the country, and left its headquarters indefinitely.</i>

## **ACHEIVEMENT**

*I've designed a Model of Economic Feasibility Study using Microsoft Excel, and It was used in many of the tourist and industrial projects.*

### **Most Important Feasibility Studies that I Prepared**

<i>Tourist Resort – 3 Stars – Wady AIOyoun</i>	<i>Mr. Marwan Al-Habshi</i>
<i>A typical private school – Airport Road</i>	<i>Mr. Naeem Al-Jarrah</i>
<i>Salt Mine – Al-Harmoshieah – Deir Al-Zoor</i>	<i>Sepker Hungarian Company</i>
<i>Oil Refining – Libya</i>	<i>Libyan Company</i>
<i>Pharmaceutical Factory</i>	<i>Maatouk Pharma</i>
<i>Tourist Hotel and Mall – Military Housing Foundation</i>	<i>Damanscus Governorate</i>
<i>Cows Farm</i>	<i>Al-Qunaitera - Syria</i>
<i>Air Freight Company – Al-Cham Wings</i>	<i>Shammout Group</i>
<i>A Three-Dimensional Printing and Gold-Plated workshop - Dobai</i>	<i>Mohannad Darweesh Co.</i>
<i>And Many Other feasibility studies for tourist, industrial, agricultural, and service projects.</i>	

## More Details

### Tourism Projects:

<i>Project Name</i>	<i>Description</i>	<i>owners</i>	<i>Location</i>	<i>Estimated cost</i>
Hijaz Hotel	5-star hotel	Nabil Mazloum - and submitted to the Ministry of Tourism - the fourth investment market in 2008	Damascus - AlHijaz	3.128 Billion SYP
Dana Hotel	4-star hotel	Abdulkader Tuibi	Damascus - Sehnaya	212 million SYP
Doha Tourist town	Residential and tourist town	Wael Akil & Ammar Khatib	Damascus – Maraba	٢٨٢.4 million USD
Southern Corniche Resort	5-star resort	Alaa Shafiq Dib - and submitted to the Ministry of Tourism - the fourth investment market in 2008	Lattakia	591 million SYP
Sham plains Resort	Tourist and residential complex	Al Amoudi and Duqqu Co.	Damascus – Rankous	22.05 billion SYP
Hmimeem Project	Tourist beach	Saco LTD - and submitted to the Ministry of Tourism - the sixth investment market in 2010	Lattakia - Hmimeem	25.5 million SYP
Qasion Restaurant	5-star restaurant	submitted to the Ministry of Tourism - the sixth investment market in 2010	Damascus – Qasion	806.5 million SYP
Sofia Mall	Commercial and leisure complex	Qutaiba LTD	Damascus - Airport Road	5.13 billion SYP
Shomous Yabous	Tourist and residential complex	Shomous Emirates Co.	Damascus – Yabous	2.014 billion SYP
Sabbora Residential Project	A modern residential complex	EMC (Emirates Co.)	Damascus – Sabbora	813.4 million SYP
Garden City	tourist, commercial, leisure and residential complex	United Contracting & Engineering Company	Damascus - Airport Road	3.03 billion SYP
Salehia Hotel	5-star hotel	Sons of Mohammed Salem Habash – and submitted to the Ministry of Tourism – the fifth investment market in 2009	Damascus – Salehia	١.73 billion SYP
Sofia Hotel	5-star Hotel and Duplexes	New Sofia LTD	Damascus - Airport Road	1.7 billion SYP
Shopping center	Commercial and leisure complex	General Organization for storage and marketing	Damascus - Barameka	6.6 billion SYP
General Organization for Housing Project	Hotel and shopping center	General Organization for Housing	Damascus - Mazzeh	١.76 billion SYP
Real estate area 2303 - 2301 Project	Hotel and shopping center	Cooperative housing assembly management of trade unions in Damascus	Damascus – Western Dommar	٢.63 billion SYP

**Industrial Projects:**

<i>Project Name</i>	<i>owners</i>	<i>Location</i>	<i>Estimated cost</i>
Cement Plant	International Reconstruction Co.	Iraq	1.035 billion USD
Factory to mix mineral oils	International Reconstruction Co.	Iraq	18 million USD
Metal Barrels Plant	International Reconstruction Co.	Iraq	2.5 million USD
Ferrous Metal Smelting & Rolling Plant	International Reconstruction Co.	Iraq	122.3 million USD
Optical Cable Plant	Council of the Syrian-Iranian businessmen	Quneitra	N/A
Cattle farms (milk and dairy products)	Council of the Syrian-Iranian businessmen	Quneitra	N/A
Factory to produce Poultry & Livestock feed	Council of the Syrian-Iranian businessmen	Quneitra	N/A
Wind turbines Plant	Council of the Syrian-Iranian businessmen	Quneitra	N/A
Furniture Factory	EMC (Emirates Co.)	Damascus	N/A
Hydrocarbon wastes recycling Plant	Al-Heresh Brothers LTD for Industries	Damascus Countryside	57.8 million USD
Medical serum Plant	Dr. Ghaleb Habash	Damascus Countryside	20.4 million USD
Conserves Plant	Al-Waad LTD	Damascus Countryside	167.2 million SYP
Al-Harmoshia salt mine project	CIPKER LTD	Deir ez-Zor - Hermoshieh	18.7 million Euro
Bitumen production unit	Mediterranean Sea Co. Petroleum Industries (MPC)	Libya	177.9 million USD

**Services Projects:**

<i>Project Name</i>	<i>owners</i>	<i>Location</i>	<i>Estimated cost</i>
Financial Evaluation for MCC Hospital (Dr. Shami Hospital)	Dr. Shami – Attar - Bdier	Damascus – Abo Rommana	10.043 billion SYP
Air freight Project	General Organization for storage and marketing	Damascus	237.8 million SYP
Air transport Project	Syrian Arab Airlines	Damascus	614 million SYP
Constantine School	Qutaiba LTD	Airport Road - the 7th bridge	1.58 billion SYP